

# Corporate Governance

Applied Materials' reputation for honesty and fairness is one of our greatest assets, reflecting a culture guided by our core values and overseen by a strong corporate governance structure.

See the [Report Annex](#) for additional information on Applied's corporate governance structures and policies.

## ESG Oversight and Management

Our company-wide Environmental, Social, and Governance (ESG) strategy integrates sustainability into our operations and culture, in alignment with our corporate strategy. ESG is a part of the company's annual strategic review process with the CEO and his Executive Team. Work toward our corporate 2030 ESG goals is included in our Corporate Scorecard, and progress is reviewed quarterly. Progress against the ESG goals impacts compensation for executives, including our CEO and his executive team.

### ESG Oversight Structure



#### ESG Leadership Council:

- Represents ESG-focused delivery teams in all functional areas
- Reports to the Executive Team via annual strategic review (includes progress updates)
- Reports to the CGNC quarterly with progress updates
- Reviews annual sustainability reports

\* Also includes functions covering Human Resources, Culture of Inclusion, Community Affairs, Global Information Services and other functions by invitation.

#### Corporate Governance

Public Policy

Data and IP Security

Community Impact

**Corporate Governance**

Public Policy

Data and IP Security

Community Impact

**Reporting on our ESG efforts is segmented by focus area:**



**Environmental Health and Safety (EHS)**

On a quarterly basis, our Corporate Governance and Nominating Committee (CGNC) receives EHS and Sustainability updates from our Director of EHS and Sustainability, as well as more in-depth annual updates on overall ESG strategy, covering emissions, energy, water, waste, health, and safety.



**Environmental, Social, and Governance (ESG)**

On a quarterly basis, the CGNC receives in-person and written updates from our Director of ESG, Corporate Sustainability, and Reporting. The CGNC also reviews the company's ESG strategy on a regular basis.



**Supply Chain and Conflict Minerals**

The Board reviews material supply chain issues. The Audit Committee reviews our annual conflict minerals report filed with the SEC.



**Our People and Workplace**

The Board's Human Resources and Compensation Committee (HRCC) oversees corporate culture and human capital management programs, including our Culture of Inclusion practices and initiatives.



**Community Engagement**

Much of our community engagement and grantmaking is led by the Applied Materials Foundation, which has its own board and is independently audited on an annual basis.

All Applied Materials corporate governance documents are publicly available [here](#). Our 2021 Proxy Statement is available [here](#).